

Conflict Minerals Statement

October 2022

It is widely acknowledged that the exploitation and trade of minerals originating from conflict-affected or high-risk areas can be a cause of contention, with revenues from these minerals fueling violent conflicts that result in human rights violations.

In the United States, the Dodd-Frank Wall Street Reform Act, Section 1502, requires publicly traded companies to disclose the presence of “Conflict Minerals” in either the product they manufacture or contract to manufacture or use in the production process. Aligning with the US law, the European Union (EU) passed the Conflict Minerals Regulation, which requires EU-based importers of tin, tantalum, tungsten, and gold (referred to as “3TG”) to ensure their minerals are sourced responsibly.

As a responsible company, Firmenich is committed to respecting and supporting human rights as evidenced by our Human Rights Policy, our Responsible Sourcing Policy, and our Code of Ethics. We are also committed to operating within a responsible supply chain and assisting our customers to comply with their reporting requirements if any.

Due to the nature of our business, Firmenich’s exposure to Conflict Minerals is limited. Firmenich may potentially be exposed to Conflict Minerals through the use of catalysts in the manufacturing of our products. As part of the raw material introduction process for metal catalysts, Firmenich requires suppliers to declare the presence of Conflict Minerals.¹ If the new catalyst contains any of the defined minerals, the supplier is required to provide a declaration of compliance with Section 1502 of the Dodd Frank Act and the EU Conflict Minerals Regulation.

As is the case for any other material sourced by Firmenich, if a supplier does not meet the compliance requirements, Firmenich reserves the right to seek alternative sources and/or to substitute the raw material with a different one.

This statement is approved by our Chief Human Resources Officer (CHRO) who oversees our work on human rights with the support of our Board Committee on Governance and Sustainability and the Global Sustainability team. This statement is aligned with our Fundamentals and complements our sustainability commitments as well as our approach to respecting and protecting human rights in our operations and business relationships.



Mieke Van de Capelle
Chief Human Resources Officer

¹ To disclose whether they use “Conflict Minerals” (tin, tungsten, tantalum, and gold) and whether these minerals originate in the Democratic Republic of the Congo (DRC) or an adjoining country.