



Conflict Minerals Statement

As a responsible company, Firmenich is committed to respect and support human rights as evidenced by our [Code of Ethics, Human Rights Policy and Responsible Sourcing Policy](#).

It is widely recognized that the exploitation and trade of minerals originating from conflict-affected and high risk areas can be a cause of dispute where the revenues from those minerals fuel violent conflicts leading to human rights abuses.

In the United States, under the Dodd-Frank Wall Street Reform Act, Section 1502, publicly traded companies are required to disclose the presence of “conflict minerals” in either the product they manufacture or contract to manufacture, or use in the production process. Aligning with the US law, the EU Conflict Minerals Regulation, which came into force on January 1, 2021, requires EU-based importers of tin, tantalum, tungsten and gold (referred to as “3TG”) to ensure their minerals are sourced responsibly.

Firmenich is committed to operate within a responsible supply chain and to help its customers comply with their reporting requirements, if any.

Due to the nature of its business, Firmenich’s exposure to conflict minerals is very limited. Firmenich may potentially be exposed to conflict minerals through the use of catalysts in the manufacturing process of its products.

As part of its raw material introduction process for metal catalysts, Firmenich requires its suppliers to declare the presence of conflict minerals, such as these are defined in the Dodd Frank Act, Section 1502 and the EU Conflict Minerals Regulation. If the new catalyst contains one of these minerals, our procurement department requests the supplier to provide a declaration of compliance with the Dodd-Frank Act, Section 1502, and with the EU Conflict Minerals Regulation .

As it is the case for any other material sourced by Firmenich, if a supplier does not satisfy the requirements, Firmenich reserves the right to look for alternative sources and/or to substitute the raw material with a different one.

This statement is in line with our sustainability commitments and supports our approach to respecting and protecting human rights in our operations and business relationships.

Jane Sinclair, General Counsel and Secretary to the Board