



Decent Work in Global Supply Chains Commitment to Action



The United Nations Global Compact Action Platform on Decent Work in Global Supply Chains builds an alliance of companies committed to respecting human rights and fundamental principles and rights at work by leveraging their supply chains and taking collective action to address decent work deficits. This platform builds the case for improving Decent Work in Global Supply Chains and demonstrates how labour rights and human rights are critical for achieving the Sustainable Development Goals (SDGs).

Commitment to action

To advance the Sustainable Development Goals — adhering to the Ten Principles of the UN Global Compact, the ILO Fundamental Principles and Rights at Work and the UN Guiding Principles on Business and Human Rights, and taking into account their interlinkages and reinforcing effects — companies participating in the UN Global Compact Action Platform on Decent Work in Global Supply Chains commit to:

COMMITMENT 1 – COMMUNICATION

Communicate the importance of respecting human rights and labour rights in our supply chains, engaging our executive leadership, our colleagues and our suppliers through continuous dialogue

COMMITMENT 2 – TRANSPARENCY

Take steps to understand our supply chains, identifying salient human rights and labour rights risks, and assessing potential human rights and labour rights impacts

COMMITMENT 3 – ENGAGEMENT

Build the capacity of our partners and suppliers in their efforts to ensure decent working conditions in their operations, giving special consideration to the needs of SMEs, and improve the

COMMITMENT 4 – LEADERSHIP

Undertake efforts to enhance the positive social and labour effects of our operations to achieve decent work for all, taking into account the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration).

COMMITMENT 5 – COLLABORATION

Collaborate with others and share experiences to scale efforts to achieve greater transparency

COMMITMENT 6 – ACCOUNTABILITY

Be accountable for our actions by tracking and reporting on our progress

A handwritten signature in blue ink, reading "Boet Brinkgreve", with a long horizontal line extending to the right.

Boet Brinkgreve, Chief Supply Chain
Officer, Firmenich