



Barbara Kux
Vice-Chairman

Swiss national, born 1954

First joined 2008-2011, rejoined since 2013

Member of the Nomination and Finance, Audit & Risk
Committees

Barbara served on the Firmenich Board from May 2008 to October 2011. She rejoined the Board in 2013 and was appointed Vice-Chairman in 2016.

Barbara has over 30 years of experience in management positions with leading international industrial and consumer goods companies. She started her career as a management consultant with McKinsey. In 2008, she was appointed the first woman to the Managing Board of Siemens AG where she increased results from supply chain management and green technologies, as she had done in her previous role at Royal Philips, where she was a Member of the Group Management Committee from 2003 to 2008. As a member of the SDSN Leadership Council for the United Nations she has contributed to the development of the UN Sustainable Development Goals (SDGs).

Barbara is currently a Member of the Supervisory Board of Grosvenor Group, Henkel AG & Co. KGaA, Pargesa Holding, which holds stakes in Adidas, Lafarge Holcim, SGS, Total and Umicore, among other companies. She is also lecturer for sustainability at the University of St. Gallen and has been appointed Director for Corporate Governance at INSEAD.

She holds a Master's degree in Business Administration with Distinction from INSEAD in Fontainebleau.