



**Karen Jones Easton**  
**Board Member**

British national, born 1956  
First joined 2011  
Chairman of the Governance &  
Compensation Committee

Karen Jones Easton joined the Board of Firmenich in 2011.

Founder and Chairman of Food and Fuel Ltd., a UK hospitality company specializing in gastro pub restaurants, Karen has 30 years of experience in creating, developing, and leading restaurant and pub businesses across the U.K. She was previously CEO of Spirit Group Ltd., and she helped launch the Pelican Group Plc., the owner of several successful restaurant chains.

Today, Karen is Chairman of the Board of both the Under Dog Group, the London-based food and drink operator and Prezzo (Texas Pacific Group) a United Kingdom Italian restaurant chain, as well as non-executive director of Booker Group Plc (the UK's leading food wholesaler) and Mowgli Street Food, (an Indian food concept in the UK).

She holds an honors degree from the University of East Anglia in the UK.