



**Patrick Firmenich**  
**Chairman**

Swiss national, born 1962  
Board member since 2002  
Chairman of the Nomination Committee

Patrick Firmenich was appointed Chairman of the Board of Firmenich in October 2016, after first joining the Board in 2002 as he became CEO of Firmenich.

Patrick served as the Group's CEO for 12 years, from 2002 until 2014. During this time, he maintained the Firmenich's leadership in Perfumery and Ingredients, while implementing a long-term vision for the Company's Flavor Business Unit. He also sustained Firmenich's above-average investment in R&D and legacy of game-changing technologies. In addition, he set ambitious sustainability targets and led the Company to achieve world-class HS&E performance. Patrick first joined Firmenich in 1990, and spent a decade successfully leading the strategic development of the Company's International Fine Fragrance business in New York and Paris before being appointed to the Executive Committee in 1999.

Patrick is a Board member of Jacobs Holding.

He holds a law degree from the University of Geneva and a M.B.A. from INSEAD.